CELEBRATE OCTOBER!

⇒ LGBTQ stands for lesbian, gay, bisexual, transgender, and queer (a ‘reclaimed’ term).

⇒ In the U.S., October is the month we celebrate LGBTQ history.

⇒ October 11 is National Coming Out Day. (http://www.hrc.org/ncod/)

⇒ In 2014, Out4Sustainability sponsored the Fab Planet Summit, the first LGBTQ-focused summit on the intersection of environment, society and identities.

DID YOU KNOW...?

⇒ ~3% of the adult population of Virginia identifies as LGBT (2012 Gallop poll);

⇒ LGBT Americans are a demographic that exhibits one of the highest levels of caring about (55%) and advocating for (40%) the environment (2010 Harris Interactive poll);

⇒ LGBTQ individuals at Virginia Tech feel more isolated compared to heterosexual peers (2014 VT LGBTQ Climate Survey); You can help by reaching out and making connections!

⇒ The Safe Zone program at Virginia Tech provides training for allies and creates visible support for LGBTQ students, faculty, and staff. (http://www.mps.vt.edu/lgbtq/safezone/)

"We should indeed keep calm in the face of difference, and live our lives in a state of inclusion and wonder at the diversity of humanity."

- George Takei

www.cnre.vt.edu/diversity