

# CNRE DIVERSITY

CNRE Safe Zone  
Faculty & Staff

## LGBTQ



OCTOBER



## Awareness Month

INVENTING a greener future together



## CELEBRATE OCTOBER!

- ⇒ LGBTQ stands for lesbian, gay, bisexual, transgender, and queer (a 'reclaimed' term).
- ⇒ In the U.S., October is the month we celebrate LGBTQ history.
- ⇒ October 11 is National Coming Out Day. (<http://www.hrc.org/ncod/>)
- ⇒ In 2014, Out4Sustainability sponsored the Fab Planet Summit, the first LGBTQ-focused summit on the intersection of environment, society and identities.

**"We should indeed keep calm in the face of difference, and live our lives in a state of inclusion and wonder at the diversity of humanity."**

**- George Takei**

## DID YOU KNOW...?

- ~3% of the adult population of Virginia identifies as LGBT (2012 Gallop poll);
- LGBT Americans are a demographic that exhibits one of the highest levels of caring about (55%) and advocating for (40%) the environment (2010 Harris Interactive poll);
- LGBTQ individuals at Virginia Tech feel more isolated compared to heterosexual peers (2014 VT LGBTQ Climate Survey); You can help by reaching out and making connections!
- The Safe Zone program at Virginia Tech provides training for allies and creates visible support for LGBTQ students, faculty, and staff. (<http://www.mps.vt.edu/lgbtq/safezone/>)



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